

Financial Results for the Fiscal Year Ended December 31, 2024

Lion Corporation February 13, 2025



Fiscal 2024 Financial Results

Vision2030 2nd STAGE (2025–2027) New Medium-term Management Plan

Consolidated Results Forecasts for Fiscal 2025



Fiscal 2024 Financial Results

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Net sales were driven by strong overseas markets, and profits achieved initial forecasts thanks to progress in profit structure reforms Sales and profits both increased for the first time in four years

□ Net sales (Achieved target, increased Y-o-Y)

Consumer Products saw decreased Y-o-Y sales due to the transfer of some brands and other factors, but overseas sales in such major markets as Thailand and China increased, resulting in higher consolidated sales overall

Core operating income (Achieved target, increased Y-o-Y) Profits increased significantly Y-o-Y, substantially surpassing the forecast at the start of the year as a result of improved gross profit due to higher overseas sales as well as the profit structure reforms for Consumer Products

 Operating profit and profit for the period attributable to owners of the parent (Achieved target, increased Y-o-Y)

In addition to higher core operating income, we achieved announced targets by implementing such structural reforms as the transfer of some brands and the sale of assets, resulting in a significant Y-o-Y increase in profits



Net sales and profits were up Y-o-Y, achieving initial targets

(Billions of yen)	2024	2023	Y-o-Y (Deviation from forecast	
	2024	2023	Amount	%	(% deviation)
Net sales	412.9	402.7	10.1	2.5 0.3* ⁵ 1.5* ⁶	2.9 0.7
Core operating income*1 % of net sales	26.3 6.4	20.1 5.0	6.1	30.8	3.3 14.5
Operating profit % of net sales	28.3 6.9	20.5 5.1	7.8	38.4	1.3 5.1
Profit for the period attributable to owners of the parent	21.1	14.6	6.5	44.9	2.1 11.6
EPS (Yen)	76.51	51.42	25.09	48.8	9.70 14.5
EBITDA* ²	45.1	38.0	7.1	18.8	
EBITDA margin (%)* ³	10.9	9.4	_	1.5PP	
ROIC(%)* ⁴	5.8	4.7		1.1PP	
ROE(%)	7.4	5.4	—	2.0PP	

Notes 1. Core operating income is an earnings indicator the Company uses to measure regular business performance by subtracting selling, general and administrative expenses from gross profit.

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 EBITDA: an indicator of profitability on a cash basis calculated as the sum of core operating income (gross profit less selling, general and administrative expenses) and depreciation and amortization (excluding depreciation and amortization of right-of-use assets).
 EBITDA margin: The ratio of EBITDA to consolidated net sales.
 ROIC is an indicator calculated from net operating profit after tax (NOPAT) divided by the average invested capital (total equity plus interest bearing liabilities) during the period, and measures the efficiency and profitability of the invested equity.
 Y-o-Y change at constant currency excluding exchange rate fluctuations.
 Y-o-Y change excluding exchange rate fluctuations and the impact of business transfers.

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Significantly higher income due to increased gross profit on the back of higher sales overseas, price revisions in Consumer Products and sound progress in total cost reductions



Results by Business Segment



Large increase in Consumer Products due to profit structure reforms, and profit margins increased 3 points Overseas, in addition to large sales increases, profit margins grew, supporting continued profitable growth

		Net sa	les*	Core operating income				
(Billions of yen)			Ү-о-Ү с	hange	2024,	2023,	Y-o-Y change	
	2024	2023	Amount	%	% of net sales	% of net sales	Amount	%
Consumer	261.7	267.3	(5.6)	(2.1)	12.5	4.7		
Products	223.2	228.6	(5.4)	(2.4)	4.8	1.8	7.7	161.7
Industrial	55.1	57.1	(2.0)	(3.5)	2.8	3.0	(0.2)	(6.8)
Products	38.1	38.3	(0.1)	(0.5)	5.1	5.3	(0.2)	(0.0)
	164.9	148.0	16.8	11.4	10.1 6.2	8.5	1.6	18.7
Overseas	150.2	134.1	16.1	12.0		5.8	1.0	10.7
Other	16.7	20.9	(4.1)	(19.7)	0.2	1.3	(1.0)	(79.3)
Other	1.2	1.6	(0.3)	(19.8)	1.7	6.6	(1.0)	(79.3)
Adjustment	(85.7)	(90.7)	5.0	—	0.4	っ っ	(1.0)	
Adjustment	—			—	0.4	2.3	(1.8)	_
Consolidated Total	412.9	402.7	10.1	2.5	26.3 6.4	20.1 5.0	6.1	30.8

* Upper lines: net sales; lower lines: sales to external customers

Consumer Products Business Net Sales by Product Category

Oral care saw continued growth, and pharmaceutical products also saw growth in real terms* Sales of fabric care products decreased due to comparatively lower sales of new products launched in the previous year

		Net sales					
(Billions of yen)	2024	2023	Y-o-Y (change			
	2024	2023	Amount	%			
Oral Care	76.5	72.8	3.7	5.1			
Beauty Care	24.5	24.3	0.2	0.8			
Fabric Care	57.1	60.9	(3.8)	(6.3)			
Living Care	21.4	22.1	(0.7)	(3.3)			
Pharmaceutical	25.1	26.3	(1.2)	(4.6) 3.4*			
Other	56.9	60.6	(3.7)	(6.2) (2.1)*			
Total	261.7	267.3	(5.6)	(2.1) (0.4)*			

* Actual rate of change excludes the impact of business and brand transfers

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Sales and profits increased in Southeast, South and Northeast Asia

		Ne	t sales		Core operating income				
	2024 2023		Y-o-Y change			2024,	2023,	Y-o-Y change	
(Billions of yen)			Amount	%	Real rate (%)*1	% of net sales	% of	Amount	%* ²
Southeast and South Asia	100.7	90.5	10.2	11.3	4.0	6.2 6.2	5.1 5.7	1.1	22.3 +0.5PP
Northeast Asia	64.1	57.5	6.6	11.5	6.0	3.9 6.1	3.4 6.0	0.4	13.4 +0.1PP
Total	164.9	148.0	16.8	11.4	4.8	10.1 6.2	8.5 5.8	1.6	18.7 +0.4PP

Notes 1. Real rate refers to the rate of change, excluding the effects of exchange rate fluctuations 2. Figures on the lower line represent change in core operating income ratio



		Externa	l sales*1			Personal care
(Billions of yen)	2024	Change (amount)	Change (%)	Real rate (%)* ³	Comments	field* ² Ratio to consolidated sales (%)
Thailand	62.0	5.5	9.7	2.9	Sales of new body soaps and laundry detergents launched in the 2nd quarter drove an overall rise in sales	32.3
Malaysia	22.3	3.2	17.2	8.5	 In-store measures focused on laundry detergents were successful 	22.1
China*4	26.7	4.0	18.0	10.9	 Mainstay toothpastes and value- added toothbrushes (thin and wide heads) saw growth 	85.5
South Korea	19.7	1.5	8.2	5.0	 Sales of new products like capsule detergents and eye drops were favorable 	31.1
Notes 1. External s	alos: Total sa	los oveludin	a intornal cal	os within and	among cogmonts	

Notes 1. External sales: Total sales, excluding internal sales within and among segments

2. Personal care net sales: Total net sales from the oral care, beauty care and pharmaceutical product fields (calculated based on Lion shipment amounts; year-on-year change rate excludes the effects of exchange rate fluctuations)

3. Real rate refers to the rate of change, excluding the effects of exchange rate fluctuations

4. Qingdao Lion



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Consumer Products

Reform profit structure

Portfolio reforms

- •Clarify separation of business fields •Shift to high value-added products
- •Shift to high value-added products
- •Execute upward price revisions •Reduce SKUs
- •Streamline competition-related expenses

Business structure reforms

- Reduce inventories
- Improve productivity
- •Streamline indirect operations and costs

Overseas Business

Strengthen growth measures

- Accelerated growth in existing countries and regions
 - •Maintain high growth in the Chinese business
 - •Strengthen our operations in the personal care field

Strengthening and expansion of operations in new countries and regions

- •Launch full-scale operations in new countries
- Explore new opportunities



Structural reform is progressing as expected, contributing to enhanced profitability

Portfolio Reforms	 Clarify separation of business fields Transferred Halix, Guronsan and Guromont brands in 2024 Shift to high value-added products and execute upward price revisions Fiscal 2024 results: Approx. ¥4.2 billion (Target: ¥4 billion) Reduce SKUs Fiscal 2024 SKUs reduced: 64 (Target: Reduce 50 SKUs) Streamline competition-related expenses Fiscal 2024 Y-o-Y reduction: Down 1.2 points
Business Structure Reforms	 Improve productivity (utilize and organize non-current assets, optimize production bases and items) Continued to consolidate production items and optimize production operations, primarily in the domestic fabric care category



Saw continued growth in existing overseas markets , primarily in the personal care field, while expanding product ranges in new countries

	 Maintain high growth in the Chinese business 				
	Secured double-digit growth in annual sales despite economic slowdown				
Accelerated growth in	(Sales to external customers grew 10.9%, excluding exchange rate				
existing countries and	fluctuations)				
regions	 Strengthen our operations in the personal care field 				
	2024 personal care field ratio: 43.4% (overseas total)				
	(Up 1.4 points Y-o-Y; rate of change in net sales in real terms: +8.4%)				
	 Steady progress in existing overseas markets 				
Strengthening and	<u>Bangladesh</u>				
expansion of operations in new	\cdot Expanding product range(toothbrushes, soap bars and dishwashing				
countries and regions	detergents)				
	 Constructing new factory proceeding as planned 				



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Overseas business drove net sales growth, accounting for 36% of consolidated net sales In 2024, profit structure recovered somewhat from deterioration due to internal and external business factors





 Continued growth in Overseas Business: 14.7% CAGR (2021→2024) Continued growth, primarily in China and Malaysia; improvement in profit margins and an increased share of business from personal care products Launched business operations in Bangladesh and Vietnam, aiming for future growth Oral care growth: CAGR (2021→2024) 3.3% (domestic), 11.1% (overseas) Oral care business drove Group growth Starting small in Japan with multiple service businesses for future growth opportunities
 ✓ Further acceleration of improvements in profitability Profitability has declined since 2022 due to rising raw material prices, etc. →Implemented structural reforms and saw some profitability enhancement in 2024

- Challenges
- ✓ Transition to a business that emphasizes efficiency
 Profits from launches of multiple large-scale new products fell short of initial
 plans, and upfront investments are putting pressure on the profit structure

 → Need to enhance efficiency through business portfolio review and the
 sharpening of resource allocation



Work to strengthen profitability and transition to management that further emphasizes the efficiency of invested capital

Towards Realizing Vision2030

Generate social and economic value by supporting the creation of habits, particularly in Asia (Enhance corporate value)

Management vision

Becoming an advanced daily healthcare company



3rd STAGE (2028-2030)

Accelerating growth in Asia by promoting the spread of positive habits

2nd STAGE (2025-2027)

Strengthen profitability

1st STAGE (2022-2024)

Get on a growth track and create the foundations for future growth

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Create social and economic value and increase Lion's corporate value by contributing to people's lives through better habit creation



Social value Vision for 2030

Enhance consumer QOL

· Oral care habits: 500 million people

Outcomes

• Cleanliness and hygiene habits: **500 million** people

Contribute to the realization of a decarbonized, resource circulating society

- Petrochemical-derived plastic usage: 70% or less
- Lifecycle water usage: 30% reduction * Compared to 2017, per unit of net sales

Economic value

Envisioned Financial Performance in 2030

Sustainable profitability improvement

·EBITDA margin: **16**% or higher ·ROIC :**10-12**%

Continuous overseas growth •Overseas sales ratio: 50% Expansion of corporate value

2nd STAGE: Three Basic Policies and Key Indicators



Formulated three basic policies to strengthen profitability and established key indicators focused on increasing corporate value

Three Basic Policies





Clarify roles of every Group business to properly allocate management resources, strengthen the profitability of each business and generate synergies among businesses to realize sustainable growth

■ Main Business Visions(1st STAGE → 2nd STAGE)



Vision for 2nd STAGE

Top Priority

We are allocating management resources to this business, which is driving the Group's expansion in terms of both sales growth and capital returns

Challenge for Growth

Create new business opportunities and achieve further growth

* Limit investment to specific areas and categories

Stable Earnings

Establish a stable cash inflow and invest in Top Priority and Challenge for Growth businesses

Structural Reform

Advance profit structure reforms and strive to realize more **Stable Earnings**

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Strengthen business Portfolio management Realize a profitable business portfolio by sharpening the allocation of management resources

Accelerate growth in oral healthcare

• Strengthen overseas growth initiatives

Reform profit structure in Consumer Products

1 Expand the scope of value we provide with the goal of developing an integrated business of products and services

Consolidate and enhance market position in all areas

Group oral healthcare sales growth CAGR Approx. 8% (From fiscal 2024 to 2027)





Integrate products and services with expanded scope of value and target markets to develop a profitable, unique business in Asia that contributes to people's eating, talking and laughing





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Self-care product market has expanded as habits have grown and evolved Going forward, leverage the strengths Lion has accumulated over its history to expand target markets and create even more value



* Initiatives are examples from within Japan



Accelerate Growth in Oral Healthcare Strategies by Area

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Expand presence in Asia through strategies that capture market opportunities

Macro	Population	Population bonus	Aging population	Depopulation and super-aging			
environ ment	Challenges facing oral healthcare	Raising nationwide awarene	ess of oral healthcare habits	Improving oral function for the elderly			
-	Туре*	Туре I	Type II	Type III			
-	countries and egions	Bangladesh, Vietnam	Thailand, Malaysia (urban areas)	Japan, China (urban areas), South Korea			
	t expansion ortunities	Quantity increase with sprea (products)	d of better habits Unit p	rice increase with added value (products and services)			
	proach to ss activities	Spread of general-purpose and awareness mark •Expand distribution to retailers •Provide information and strengther fluoride toothpaste	n sales of personalized •Expand high-personalized •Expand high-personalized	rformance value-added products			
Base	strengths	 Knowledge and expertise gained as the #1 oral healthcare company in Japan Measures to respond to the dental healthcare policies of various countries Relationships with dentists and related organizations System to promote oral healthcare globally across the Group 					

* Classify areas across borders according to GDP, income levels, consumer characteristics and trends





Realize a profitable business portfolio by sharpening management resource allocation

- Strengthen overseas growth initiatives

Continue growth through glocalization

Strengthen profit growth strategies in 2 response to challenges of each country

Overseas Business

margin Approx. Approx. (From fiscal 2024 to 2027) 2024 to 2027)

EBITDA

* Total net sales

(From fiscal

Sales growth

CAGR



Strengthen Overseas Growth Initiatives Reflecting on 1st STAGE

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Achieve growth exceeding market rates in China, South Korea and Malaysia





Strengthen overseas growth initiatives Strengths of Our 4 Major Countries and Future Growth Trajectory

During 2nd STAGE, aim to achieve further profitable growth focused on oral healthcare by leveraging R&D capabilities that accurately capture consumer needs as well as distribution capabilities in each country and area

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	Thailand (Lion Corporation (Thailand) Ltd.)	Malaysia (Southern Lion Sdn. Bhd.)	China (Lion Daily Necessities Chemicals (Qingdao) Co., Ltd.)	(Lion Corporation (Korea))	
Shared philosophy	Develop glocalization strategy based		on cross-border category	approach	
Competitive product lineup	 Body soaps Hand soaps Laundry detergents 	 Laundry detergents 	 Toothpastes Toothbrushes (Primarily in e-commerce channels) 	 Hand soaps 	
Strengths	Strong market position for detergents and other products through robust collaboration with joint venture partners with solid local distribution capabilities and networks with local governments		 Distribution capabilities reaching major retail outlets in major cities Local R&D and 	Local research and production system to	
	Joint venture	partners	production system to meet market needs	meet consumer needs	
	SAHA Lam Soon		meet market needs		
Growth direction	Expand oral healthcare business		Expand offline sales areas	High-profit business & brand expansion	



Strengthen Overseas Growth Initiatives — Strategy by Country: Thailand





Strengths

•Longstanding joint venture partnership with the Saha Group, which has a strong distribution network and relationships with industry, academia and government

•Strong corporate image built up through contributions to society, such as activities promoting hygiene at every life stage

•Lion Product Brand Power Hand soaps(*Kirei Kirei*) Body soaps (*Shokubutsu*)



Vision and Direction

Achieve both sales growth and enhanced profitability by adding value to improve branding and expanding the personal care field

Basic Strategies

Focus management resources on oral healthcare development

 Concentrate cash generated from laundry detergent formulation and other principal profit-generating businesses into specific areas to drive profit growth



Add value to brands by combining functional and emotional value

 Sharpen targeting based on local needs and forecasting, and optimize communication approaches

Promote ESG strategies to create corporate value

Contribute to local communities by proactively utilizing environmentally friendly packaging materials and activities promoting hygiene at every life stage



Strengthen Overseas Growth Initiatives Strategy by Country: Malaysia





Strengths

 Strong market position in laundry detergents



Market Share # *

 Joint venture partnership with Lam Soon, which has a strong distribution network all over Malaysia

Vision and Direction

Achieve sales growth and improved profitability by optimizing the business portfolio

Basic Strategies

Strengthen business portfolio management

 Secure investment capital through pricing strategies that utilize our market position in laundry detergents, and expand investment in personal care and growth markets

Sharpen targeting and strengthen response to local needs

• Implement brand strategies in response to consumption polarization and goals

Strengthen the foundations of the oral healthcare business

 Profitable growth through product development that captures local preferences and integrated marketing Strengthen business portfolio management

Strengthen Overseas Growth Initiatives — Strategy by Country: China





Strengths

- Distribution to major retail stores in major cities
- Presence in online channels
- Local R&D and production system tailored to market needs

Vision and Direction

Expand sales in the oral healthcare category to drive overseas growth Profitable growth by launching high-value-added products

Basic Strategies

Expand offline areas

- Focus on each area's potential and use a step-by-step approach
- Maximize local retail stores & expand distribution to nearby cities



Strengthen capabilities to respond to changes in existing distribution

• Intensive sales channel & brand management, utilize channel-exclusive products

Product development in line with consumption characteristics

- Develop high-value-added products, focusing on the oral healthcare category
- Focus on urban middle and high earners who are less affected by economic trends



Strengthen Overseas Growth Initiatives — Strategy by Country: South Korea





Strengths

 #1* position in the hand soap market and a profit foundation based on a flexible business portfolio Source: Lion survey



- Expertise in the value chain of new businesses (planning, research, production, sales)
- Product supply and cost contribution from the Group's production sites

Vision and Direction

Build a stable and sustainable profit structure by expanding highly profitable brands and businesses

Basic Strategies

Expand pharmaceutical business and improve profitability

- Increase distribution through collaboration with distributors
- Increase profitability through supply chain reform

Strengthen oral healthcare business

- Establish position in the high-value-added segment
- with a focus on Japanese products
- Strengthen online channels

Stabilize profitability of the detergent business by cultivating high-profit formulations

 Stabilize profitability of the whole detergent business by cultivating high-profit capsule detergents



Acceleration of regional development





Aim to accelerate expansion of the personal care field through doctor-recommended model

Begin discussions with Merap Lion regarding consolidation (100% investment)

Key Points of Vietnam Business Model

Sales of high-profit healthcare products through doctor-recommended model



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Strengthen business portfolio management Realize a profitable business portfolio by sharpening the allocation of management resources

Accelerate growth in oral healthcare

Strengthening overseas growth initiatives

Reform profit structure in Consumer Products

1 Strengthen brand management

2 Streamline supply chain

3 Optimize pricing and competition-related expenses Consumer Products EBITDA margin Approx. +3-5points (From fiscal 2024 to 2027)



Strive to steadily in Take concrete act	ion for thr				 … Ongoing measures … New measures
	2024	2025	2026	2027	2027 EBITDA margin (vs. 2024)
Strengthen brand <u>management</u> Promote productive management linked to clarified separation of business fields		ne non-focus bra Develop produc markets to incre of each brand			+0.5-1point
Streamline supply chain Implement structural reform linked with SKU reduction	reducing •	SKUs Optimize procur	current assets, and inc rement through global ction/distribution syste	purchasing	+1.5-2point
Optimize pricing and competition-related <u>expenses</u> Promotion of price setting and cost control to maximize profits	revisions Optimize	(2025: Impleme competition-rel Streamline tradi			+1-2point





Generate new markets by creating habits that add value, increase usage frequency and improve usage





Use of AI to <u>capture social trends (business opportunities)</u> in advance

 Understand customers through surveys of past and present consumption and propose new value based on AI projections derived from vast amounts of social media and other data



Implement efficient marketing leveraging data

- Decision making based on rules of consumer behavior (evidence-based marketing)
- Implement a launch format that starts small and refines value from customer data
- Refine Company media (Lidea) as a data testing platform



Strengthen management base Strengthen foundation for sustainable business growth and efficient operations

Strengthen Group R&D structures

- Strengthen profitability with DX
- Strengthen corporate governance






Product and technology development focused in Japan Advancement and innovation of core technologies: Japan and China

Product development that captures consumer needs: Every work site







Utilize digital technology to strengthen profitability and increase corporate value

Create products and services to maximize added value

Create value in service businesses by developing digital platforms Example: Saliva testing to visualize oral health

Realize efficient supply chain management

Utilize data to forecast demand and streamline inventory to plan appropriate supply schedules, manage inventory and allocate resources

Improve business efficiency through digital technology

Review business processes and automate regular tasks to improve efficiency

Focus on growing and developing <u>digital personnel</u> to join the Business Division and connect digital technology with business operations (1,000 people in Japan by fiscal 2026)







Aim to enhance governance to improve the Group's corporate value and improve management quality

Separate management and execution

Plan to appoint an external director as Chairman of the Board

●Aim

•Further improve the objectivity and effectiveness of management supervision as well as transparency of decision making

Major changes*

•Increase ratio of external directors and appoint an external director as chairman of the Board of Directors Connect medium-term management indicators (financial and non-financial) with corporate officer compensation

Revision of performance-linked stock-based compensation system

●Aim

•Strengthen execution and realization capabilities to achieve 2nd STAGE performance targets and key indicators

Major changes*

•Establish performance indicators such as ROIC and link indicators to initiatives for top-priority sustainability material issues



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Fully leverage Group assets to enhance strategy implementation and generate dynamism

- Strengthen brand asset utilization
- Enhance human capital value and strengthen organizational management





Maximize corporate and product brand assets

Corporate brand Increase the value of the **LION** name as an asset and demonstrate presence throughout Asia

Product brands **Development brands with a glocalization strategy** Combine local brands with a focus on establishing global brands and develop marketing that meets consumer needs in each country and region

Focus brands for major global development

Oral Healthcare	Beauty Care	Home Care*	Pharmaceutical Products
Systema	キレイキレイ		ZZAJL
	KODOMO	* Fabric Care and Living Ca	





Maximize individual growth and organizational strength to create new value across the Group

Individuals

1. Enhance human capital value

Acquire and hone expertise in order to build the strength to succeed in the face of structural and national differences

- Educational and career support for 9 job groups (specialized fields)
- Global human resource development program to solve challenges at overseas

Organization

2. Strengthen organizational capabilities to execute strategies

Optimize human resources allocation in line with strategy and develop leaders

- Strengthen human resource development and allocation in strategic priority areas
- Select and cultivate next-generation leaders for both domestically and overseas

3. Create an environment that draws out individual and organizational strengths

Build an environment that leverages the diversity of personnel to create new value and enhance employee engagement

- Cultivate and promote management with diverse experiences
- Improve corporate culture and work environment through employee surveys

Create new value across the Group



During 2nd STAGE, aim to improve profitability by setting EBITDA margin, ROIC and EPS CAGR as key indicators

(Billions of yen)	2027	2024	Change	
	Target	2024	Amount	%
Net sales	450.0	412.9	37.0	9.0
Core operating income* ¹ % of net sales	40.0 8.9	26.3 6.4	13.6	51.9
Operating profit % of net sales	40.0 8.9	28.3 6.9	11.6	40.9
Profit for the period attributable to owners of the parent	29.0	21.1	7.8	36.8
EPS (Yen)	104.67 CAGR 11% or higher	76.51	28.16	36.8
EBITDA margin (%)* ²	13% or higher	10.9%		
ROIC (%)*3	8-9%	5.8%		—

Notes 1. Core operating income is an earnings indicator the Company uses to measure regular business performance by subtracting selling, general and administrative expenses from gross profit.

2. EBITDA margin: The ratio of EBITDA to consolidated net sales.

3. ROIC is an indicator calculated from net operating profit after tax (NOPAT) divided by the average invested capital (total equity plus interest bearing liabilities) during the period, and measures the efficiency and profitability of the invested equity.



Achieve consolidated net sales CAGR of approx. 3% through continuous overseas business growth

(Pillions of yon)	2027	2024	Change	
(Billions of yen)	Target	2024	Amount	CAGR (%)
Consumer Products	226.0	223.2	2.7	0.4
Industrial Products	38.0	38.1	(0.1)	(0.1)
Overseas	185.0	150.2	34.7	7.2
Other	1.0	1.2	(0.2)	(8.3)
Consolidated Total	450.0	412.9	37.0	2.9



Looking to 2027, expect to increase profitability by increasing profit and earnings power, primarily overseas





*EBITDA: Calculated as the sum of core operating income and depreciation and amortization (excluding depreciation and amortization of right-of-use assets)

Vision for Capital Efficiency Improvement During 2nd STAGE

Simultaneously improve profit structure and capital efficiency to improve EBITDA margin and ROIC

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Aim to increase dividends every year and flexibly acquire and cancel treasury stock

Shareholder Returns Policy

•Pay **progressive dividends** on an **ongoing and stable basis** while aiming for a consolidated payout ratio of around 30%

•Acquire treasury stock after comprehensively assessing retained earnings or growth over the medium to long term

Shareholder Returns Measures under 2nd STAGE (2025-2027)					
Dividends	Aim to increase dividends every fiscal year for three years (12 consecutive fiscal years of increases since 2016)				
Acquisition of treasury stock	Flexible acquisition and cancellation of treasury stock				

2nd STAGE Cash Allocation



Obtain more cash than in 1st STAGE, and strengthen growth investments in key areas and shareholder returns





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Strengthen profitability and plan to increase sales and profits Y-o-Y

(Billions of yen)	2025 2024		ions of yen) 2025 2024		Y-o-Y (change
	2023	2024	Amount	%		
Net sales	420.0	412.9	7.0	1.7		
Core operating income* ¹ % of net sales	30.0 7.1	26.3 6.4	3.6	13.9		
Operating profit % of net sales	35.0 8.3	28.3 6.9	6.6	23.3		
Profit for the period attributable to owners of the parent	25.0	21.1	3.8	17.9		
EPS (Yen)	90.24	76.51	13.73	17.9		
EBITDA* ²	49.0	45.1	3.8	8.5		
EBITDA margin (%)* ³	11.7	10.9		0.8PP		
ROIC (%)*4	6.1	5.8		0.3PP		
ROE (%)	8.3	7.4		0.9PP		

Notes 1. Core operating income is an earnings indicator the Company uses to measure regular business performance by subtracting selling, general and administrative expenses from gross profit.

2. EBITDA is an indicator of profitability on a cash basis calculated as the sum of core operating income and depreciation and amortization (excluding that of right-of-use assets).

3. EBITDA margin: The ratio of EBITDA to consolidated net sales.

4. ROIC is an indicator calculated from net operating profit after tax (NOPAT) divided by the average invested capital (total equity plus interest bearing liabilities) during the period, and measures the efficiency and profitability of the invested equity.



Overseas growth drove sales, while Consumer Products and Industrial Products were similar Y-o-Y

	External sales					
(Billions of yen)	2025	2024	Y-o-Y c	change %		
Consumer Products	222.0	223.2	Amount (1.2)	(0.5)		
Industrial Products	38.0	38.1	(0.1)	(0.4)		
Overseas	159.0	150.2	8.7	5.8		
Other	1.0	1.2	(0.2)	(23.0)		
Consolidated Total	420.0	412.9	7.0	1.7		



Expect profits to increase ¥3.7 billion Y-o-Y due to increased unit prices through added value and upward price revisions, and increased volume primarily

(Billions of yen)

due to overseas growth

(Parentheses indicate losses)





Expect annual dividend to increase ¥3 to ¥30 per share (10th consecutive year of dividend increases) Plan for partial cancellation of treasury stock by the end of the year * Approx. 2% of outstanding shares



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Reference Materials

Partial revision to calculation method for business segment profit and loss (starting in 2025)

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To handle the growing importance of overseas business, the head office's overseas support functions are moved to the Overseas Business segment In line with the expansion in the value it provides, the Oral Care Category has been renamed the Oral Healthcare Category



Partial revision to calculation method for business segment profit and loss (starting in 2025)



Recalculation of Results by Segment for Fiscal 2024

	Net sales*		Core operating income			
(Billions of yen)	Previous Figure	After Recalculation	Change Amount	Previous Figure, % of net sales	After Recalculation , % of net sales	Change Amount
Consumer	261.7	254.8	(6.9)	12.5	17.8	5.2
Products	223.2	222.7	(0.4)	4.8	3 7.0	+2.2PP
Oversees	164.9	171.8	6.9	10.1	6.5	(3.6)
Overseas	150.2	150.7	0.4	6.2	3.8	(2.4PP)
Consolidated Total	412.9	412.9		26.3	26.3	

* Upper lines: net sales; lower lines: sales to external customers

•Profit and loss from overseas support functions were transferred from Consumer Products to the Overseas Business

•Part of profits (such as royalties from overseas Group companies) was transferred from the consolidated adjustment

Promote DX Business Management



Enhance business management by utilizing digital technology, improve business efficiency and strengthen key areas, leading to increased corporate value



and design to production, sales and disposal

Oral Care				
Y-o-Y	Value	Volume	Price	
Oral care market*	105%	102%	103%	
予防歯科から生まれた	105%	104%	101%	
システマ	102%	100%	101%	
D 見科学から生まれた NONIO	111%	114%	98%	
ホワイト&ホワイト	103%	100%	103%	

Y-o-Y	Value	Volume	Price
Hand soap market	106%	101%	105%
キレイキレイ	102%	97%	105%
KireiKirei Medicated Hand Conditioning Soap	122%	120%	102%
KireiKirei Medicated Foaming Hand Soap	158%	160%	99%
Auto Dispenser			

Beauty Care

* Total of toothpastes, toothbrushes, dental rinses, dental care products

Source: INTAGE Inc. SRI+ surveys

Blue text indicates Lion performance of 3% or higher than market, red text indicates Lion performance of -3% or lower than market

Fabric Care and Living Care

Y-o-Y	Value	Volume	Price
Laundry detergent market	111%	98%	113%※
NÀNOX	113%	89%	122%※
Fabric softener market	105%	95%	107%%
ソフラン	99%	91%	108%%
Antimold products market	103%	98%	102%※
	102%	87%	140%※

Pharmaceutical

Y-o-Y	Value	Volume	Price
Antipyretic analgesic market	101%	97%	102%※
Bufferin	99%	96%	103%%
Eye drops market	102%	99%	103%
スマイル	108%	100%	107%

* Indicates unit price

Source: INTAGE Inc. SRI+ surveys

Blue text indicates Lion performance of 3% or higher than market, red text indicates Lion performance of -3% or lower than market

Overseas Business Share of total net sales^{*1} by category







Market trends

Market Trends—Major Product Categories in Japan



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Source: INTAGE Inc. SRI+ survey

Antipyretic analgesics

Data was updated in December 2023, and past data uses figures that have been similarly revised.



* "Household cleaners" above is the sum of home cleaners, bath detergents and bathroom detergents.

Market Trends—Major Product Categories Overseas

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Source: Lion survey











* For South Korea, data has been updated and some figures have been revised accordingly.

Y-o-Y comparison of key (%) (compared to 2023)

Category	Thailand	Malaysia
Toothpaste	105	106
Toothbrushes	103	103
Laundry detergents	106	104
Body soaps	107	106
Hand soaps	104	95

Notes 1. Figures for Malaysia represent the entire soap market, including the hand soap market. 2. For South Korea, data has been updated and some figures have been revised accordingly.

Changes in Household Products Market and OTC Drug Market

1) Market Environment for Household Products (26 markets, SRI/SRI+*)

Overall market trend for the 26 home product markets in which Lion participates (Values are percentages of the results of the corresponding periods of the previous years)

	2019	2020	2021	2022	2023	2024
Sales Value	102	112	95	101	103	107
Sales Volume	100	105	92	97	96	99
Average price	102	106	103	104	107	107

Source: INTAGE Inc. SRI survey (data for 2019–2020 is for 38 markets),

SRI+ survey (data for 2021 is for 38 markets; data for 2022 is for 37; data for 2023 is for 35; date for 2024 is for total of 26 major markets in which Lion operates)

2) Market Environment for Household Products (14 markets, SCI**)

Overall market trend for the 14 home product markets in which Lion participates (Values are percentages of the results of the corresponding periods of the previous years)

	2019	2020	2021	2022	2023	2024
Sales Value	105	108	102	101	100	105
Sales Volume	102	101	96	96	93	98
Average price	104	106	107	106	107	108

Source: INTAGE Inc. SCI survey (data for 2019 is for 15 markets; data for 2020 onward is for 14)

Notes 1. The SRI+ survey uses point-of-sales data from around 3,000 stores nationwide for its estimates.

2. The SCI survey collects purchasing data from around 50,000 shoppers (age 15-69) nationwide except for Okinawa

Changes in Household Products Market and OTC Drug Market

3) Market Environment for OTC Drug Market (6 markets*, SDI/SRI+)

Overall market trends in the 6 OTC drug markets in which Lion participates (Values are percentages of the results of the corresponding periods of the previous years)

	2019	2020	2021	2022	2023	2024
Sales value	100	93	103	103	111	102
Sales volume	99	89	101	102	107	99
Average price	101	105	102	101	103	103

Source: INTAGE Inc. SDI Survey (data for 2019–2020 is for 7 markets), SRI+ Survey (data for 2021-2023 is for 7 markets; data for 2024 is for 6 markets)

4) Market Environment for OTC Drug Market (2 markets, SCI)

Overall market trends in the 2 OTC drug markets in which Lion participates (Values are percentages of the results of the corresponding periods of the previous years)

	2019	2020	2021	2022	2023	2024
Sales value	104	102	110	101	97	101
Sales volume	102	99	107	100	96	98
Average price	102	103	103	102	101	103

Source: INTAGE Inc. SCI survey



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(Billions of yen)	JanSep.	OctDec.	OctDec. Y-o-Y change		
	2024	2024	Amount	%	
Net sales	301.1	111.7	5.1	4.8	
Core operating income* ¹ % of net sales	18.6 6.2	7.7 6.9	0.1	2.4	
Operating profit % of net sales	17.1 5.7	11.2 10.1	3.2	41.1	
Profit for the period attributable to owners of the parent	12.6	8.5	2.7	47.8	
EPS (Yen)	45.67	30.87	10.57	52.1	
EBITDA*2	32.5	12.6	0.6	5.5	

Notes 1. Core operating income is an earnings indicator the Company uses to measure regular business performance by subtracting selling, general and administrative expenses from gross profit.

EBITDA: An indicator of profitability on a cash basis calculated as the sum of core operating income and depreciation and amortization (excluding that of right-of-use assets).

	Net sales				Core operating income						
(Billions of yen)	JanSep.	OctDec.	Oct Y-o-Y c		JanSep. 2024,	OctDec. 2024,	Oct Y-o-Y c				
	2024	2024	Amount	%	% of net sales	% of net sales	Amount	%			
Consumer	188.7	72.9	2.1	3.0	8.3	4.1	2.4	1 1 1 1			
Products	160.2	62.9	1.7	2.8	4.4	5.8	2.4	144.4			
Industrial	40.2	14.8	0.4	2.9	2.2	0.5	0.0	15.8			
Products	27.8	10.2	0.1	1.4	5.5	3.9	3.9	3.9	3.9	0.0	13.0
	123.3	41.6	3.1	8.3	7.2	2.9 7.1	0.2	17 /			
Overseas	112.0	38.2	3.2	9.4	5.9		7.1	7.1	0.3	12.4	
Other	12.4	4.3	(1.0)	(19.1)	0.4	(0.1)	(0.5)	(128.2)			
Other	0.9	0.3	(0.0)	(10.1)	3.3	(2.9)	(0.5)	(120.2)			
Adjustment	(63.6)	(22.0)	0.4		0.3	0.1	(21)				
Adjustment	_				0.5	0.1	(2.1)				
Consolidated Total	301.1	111.7	5.1	4.8	18.6 6.2	7.7 6.9	0.1	2.4			

* Upper lines: net sales; lower lines: sales to external customers

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Consumer Products Business Net Sales by Product Category for October–December 2024

	Net sales							
(Billions of yen)	JanSep. 2024	OctDec.	OctDec. Y-o-Y change					
	2024	2024	Amount	%				
Oral Care	54.3	22.2	1.2	6.0				
Beauty Care	18.0	6.4	0.1	2.0				
Fabric Care	41.0	16.0	1.7	12.3				
Living Care	15.0	6.3	(0.0)	(0.2)				
Pharmaceutical	18.5	6.5	(0.8)	(11.3) 2.2*				
Other	41.6	15.3	(0.1)	(1.1) 1.6*				
Total	188.7	72.9	2.1	3.0 5.0*				

* Actual rate of change excludes the impact of business and brand transfers

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LION



		Net sal	es		Core operating income			
(Billions of yen)	JanSep. OctDe		OctDec. Y-o-Y change		JanSep.	OctDec.	OctDec. Y-o-Y change	
	2024	2024	4 Amount % 2024 2024		Amount	%		
Southeast and South Asia	74.8	25.8	2.2	9.4	4.5	1.7	0.0	2.4
Northeast Asia	48.4	15.7	0.9	6.4	2.7	1.1	0.2	31.4
Total	123.3	41.6	3.1	8.3	7.2	2.9	0.3	12.4

Consolidated Statement of Income



(Dillions of you)	2024	2023	Y-o-Y change		
(Billions of yen)		2023	Amount	%	
Net sales	412.9	402.7	10.1	2.5	
Cost of sales	224.1	222.1	1.9	0.9	
Gross profit	188.7	180.5	8.1	4.5	
Selling, general and administrative expenses	162.4	160.4	1.9	1.2	
Core operating income	26.3	20.1	6.1	30.8	
Other income	10.0	2.1	7.8	357.9	
Other expenses	8.0	1.8	6.1	338.6	
Operating profit	28.3	20.5	7.8	38.4	
Finance income	1.7	1.1	0.6	58.1	
Finance costs	0.8	0.8	(0.0)	(4.2)	
Share of profit of investments accounted for using the equity method	2.9	1.6	1.3	81.7	
Profit before tax	32.2	22.3	9.8	44.1	
Income taxes	8.1	5.6	2.4	43.8	
Profit for the period	24.0	16.6	7.3	44.3	
Profit for the period attributable to non-controlling interests	2.8	2.0	0.8	39.4	
Profit for the period attributable to owners of the parent	21.1	14.6	6.5	44.9	

Selling, General and Administrative Expenses

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		2024		20	23	Y-o-Y change		
(Bi	llions of yen)	Amount	% of sales (%)	Amount	% of sales (%)	Amount	%	
	ling, general and ninistrative expenses	162.4	39.3	160.4	39.8	1.9	1.2	
	Sales commissions	5.8	1.4	7.8	1.9	(1.9)	(24.8)	
	Promotional expenses	44.4	10.8	38.7	9.6	5.6	14.6	
	Advertising expenses	18.6	4.5	21.0	5.2	(2.3)	(11.2)	
	Transportation and warehousing expenses	21.6	5.2	21.3	5.3	0.2	1.0	
	R&D expenses	11.4	2.8	11.2	2.8	0.2	1.8	
	Other expenses	60.4	14.6	60.2	14.9	0.2	0.4	



(Billions of yen)	2024	2023	Change
Current assets	251.4	232.2	19.1
Cash and cash equivalents	102.2	85.5	16.7
Trade and other receivables	76.1	75.2	0.9
Inventories	53.2	56.0	(2.8)
Non-current assets	245.7	254.0	(8.3)
Property, plant and equipment	128.1	140.6	(12.5)
Intangible assets	21.0	22.7	(1.6)
Right-of-use assets	30.6	31.3	(0.6)
Other financial assets	27.0	25.4	1.5
Total assets	497.1	486.3	10.8

Consolidated Statement of Financial Position



(Billions of yen)	2024	2023	Change
Current liabilities	142.3	143.3	(0.9)
Trade and other payables	117.1	126.1	(9.0)
Lease liabilities	2.0	2.0	0.0
Other current liabilities	8.4	7.7	0.6
Non-current liabilities	39.0	44.8	(5.8)
Retirement benefit liabilities	1.7	4.5	(2.7)
Lease liabilities	27.6	28.1	(0.5)
Equity	315.6	298.1	17.5
Share capital	34.4	34.4	
Capital surplus	31.3	31.1	0.2
Treasury stock	(8.7)	(7.8)	(0.8)
Other components of equity	23.7	18.3	5.3
Retained earnings	212.9	204.2	8.6
Total liabilities and equity	497.1	486.3	10.8

Consolidated Statement of Cash Flows

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(Billions of yen)	2024	2023	Change
Cash flows from operating activities	43.6	30.0	13.5
Cash flows from investing activities	(7.6)	(34.7)	27.1
Cash flows from financing activities	(21.2)	(11.7)	(9.4)
Effect of exchange rate changes on cash and cash equivalents	1.9	0.9	0.9
Net increase (decrease) in cash and cash equivalents	16.7	(15.5)	32.2
Cash and cash equivalents at beginning of period	85.5	101.0	(15.5)
Cash and cash equivalents at end of period	102.2	85.5	16.7



* Capital expenditures and depreciation and amortization both include intangible assets.

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(Billions of yen)	of yen) 2025 2024 Y-o-Y change	change	JanJun.		Y-o-Y cl	nange		
	2023		Amount	%	2025	2024	Amount	%
Net sales	420.0	412.9	7.0	1.7	200.0	198.6	1.3	0.7
Core operating income, % of net sales	30.0 7.1	26.3 6.4	3.6	13.9	10.5 5.3	9.5 4.8	0.9	9.9
Operating profit, % of net sales	35.0 8.3	28.3 6.9	6.6	23.3	11.0 5.5	13.3 6.7	(2.3)	(17.7)
Profit for the period attributable to owners of the parent	25.0	21.1	3.8	17.9	8.0	9.9	(1.9)	(19.4)
EPS (Yen)	90.24	76.51	13.73	17.9	28.88	35.76	(6.88)	(19.2)

(Billions of yen)	2025	2024	Y-o-Y o	change	JanJun. 2025		JanJun.	Y-o-Y change	
	2023	2024	Amount	%		2024	Amount	%	
Consumer Products	222.0	223.2	(1.2)	(0.5)	105.0	106.3	(1.3)	(1.3)	
Industrial Products	38.0	38.1	(0.1)	(0.4)	18.5	18.5	(0.0)	(0.2)	
Overseas	159.0	150.2	8.7	5.8	76.0	73.0	2.9	4.0	
Others	1.0	1.2	(0.2)	(23.0)	0.5	0.7	(0.2)	(29.1)	
Consolidated Total	420.0	412.9	7.0	1.7	200.0	198.6	1.3	0.7	

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Raw Material Prices

	Dubai Crude	Domestic Naphtha	Crude Palm Oil
2025 Initial forecast	80\$/BBL	JPY79,000/KL	5,000RM/ton

Exchange Rates

	U.S. Dollar	Thai Baht
2025 Initial forecast	JPY152	JPY4.3

♦ Reference

	Dubai Crude	Domestic Naphtha	Crude Palm Oil
2024 Results	79.4\$/BBL	JPY73,853/KL	4,217RM/ton

	U.S. Dollar	Thai Baht
2024 Results	JPY152	JPY4.3

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The forecasts and projected operating results contained in this report are based on information available at the time of preparation, and thus involve inherent risks and uncertainties. Accordingly, readers are cautioned that actual results may differ materially from those projected as a result of a variety of factors.

* The Lion Group applies the International Financial Reporting Standards (IFRS).
* Monetary amounts herein are truncated after the last digit shown.